Questions to Ask at the End of Your Job Interview

Nearly every interviewer provides you with the opportunity to ask questions at the end of the interview. It’s important that you’ve prepared at least two or three questions that express your interest, as well as show them that you’ve done your homework by researching the company in advance. The following are questions to choose from or to provide ideas.

1) How would you describe the company’s culture?
2) What is your favorite thing about working for this company?
3) How do you see this company evolving over the next 5 years?
4) How do you think this company defines and demonstrates its values?
5) What qualities and attributes make for a successful employee in this company?
6) What are the biggest challenges the company is facing right now?
7) How is the company facing these challenges?
8) What’s one of the most interesting projects you’ve worked on here?
9) What has been your best moment at this company?
10) Can you elaborate on the day-to-day responsibilities of this job?
11) Who would I be reporting to?
12) How would I collaborate with my supervisor?
13) What do you think is the most challenging aspect of the job?
14) What does the ideal candidate for this role look like?
15) What do you think are the most important qualities for the person in this role to possess?
16) Beyond the technical skills required for this role, what soft skills do you think will serve the company and position best?
17) Is this a new position? If not, why did the person before me leave this role?
18) How have people previously succeeded in this role?
19) How has this position evolved?
20) What are your expectations for this role during the first 30-60 days?
21) How do you evaluate success?
22) Is there a typical career path for this role?
23) Are there any other important aspects of the job that we haven’t covered?
24) Have I answered all your questions?
25) Do you need me to clarify or elaborate on anything regarding my suitability for the position?
26) Is there anything else I can provide to help you with your decision?