



Job Description

Job Title: Technical Development Rotational Engineer

Department: Technical Operations

Reports To: Director, Technical Operations

FLSA Status: Exempt

Version: 1.0

Date: 05.11.2022

Summary:

The technical development rotational engineer will be enrolled in the Curia Technical Development Program (CTDP). This two (2) year rotation program provides extensive training and exposure to all aspects of the business. The engineer will be provided a mentor to support / guide, focused training, and opportunities to pursue multiple career paths within the organization.

Essential Duties and Responsibilities:

- Perform operational and functional training as well as align with SMEs to gain in-depth background on the manufacturing operations at the site and a broader understanding of the pharmaceutical contract manufacturing business.
- Rotate through multiple career paths within the organization including (but not limited to) Engineering, Technical Operations, Quality, Operations, and Supply Chain.
- Explore and experience different departmental roles to identify best interests and improve awareness of overall business operations.
- Generate operational performance data and review against established target metrics.
- Use data and observations to identify specific areas for operational excellence improvements.
- Led cross-functional teams in developing and driving improvement initiatives.
- Generate proposal for improvement and present to the site leadership team.
- Attend training with recognized leaders in the pharmaceutical industry for networking and continuing education opportunities.
- Align with a specific department for permanent placement within the organization at the end of the 2-year rotation.

Supervisory Responsibilities:

This job has no supervisory responsibilities.

Education and/or Experience:

Bachelor's degree in Biomedical Engineering, Chemical Engineering, Mechanical Engineering, or related field. *Preferred:* Experience in a cGMP/FDA regulated environment. An advanced degree in a related field may be considered in lieu of experience. Experience with aseptic fill/finish is a plus.

Required:

U.S. employees of Curia Global Inc. and its subsidiaries (a "**Company**") must be fully vaccinated against the COVID-19 virus and provide the Company with proof of vaccination as a condition of their employment except for U.S. employees who request and qualify under applicable law for disability and religious accommodations from the COVID-19 vaccine mandate. An applicant who receives an offer of employment from the Company for a position as a U.S. employee will be required to provide proof of vaccination, or to request and receive a disability or religious accommodation that the applicant is entitled to under applicable law, before their first day of employment or any earlier or later deadline specified by the Company in the offer letter. The Company is an equal opportunity employer and provides employment opportunities and makes employment decisions without regard to an individual's disability or religion or on any other basis prohibited by applicable law.

Reasoning Ability:

Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

Computer Skills:

To perform this job successfully, an individual should know spreadsheet software and word processing software. Experience with statistical software and drawing software is a plus.

Other Skills and Abilities:

- Excellent communication skills. Meticulous and highly organized. Aseptic technique and familiarity with cleanroom personnel flows are desirable.
- Has a good working knowledge of spreadsheet software (Visio or equivalent drawing programs a plus). Ability to work with a moderate amount of supervision; interact well with clientele as well as interdepartmentally. Experience with statistically-based study designs and related software is a plus.

Other Qualifications:

Must pass a background check

Must pass a drug screen

Physical Demands:

While performing the duties of this job, the employee is regularly required to talk or hear. The employee is frequently required to sit and use hands to finger, handle, or feel. The employee is occasionally required to stand; walk; reach with hands and arms; climb or balance and stoop, kneel, crouch, or crawl. The employee must regularly lift and /or move up to 10 pounds, frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, and depth perception.

Work Environment:

While performing the duties of this job, the employee is occasionally exposed to moving mechanical parts; high, precarious places; fumes or airborne particles; toxic or caustic chemicals; risk of electrical shock; explosives; risk of radiation, and vibration. The noise level in the work environment is usually moderate.

All interested applicants must apply online. Curia is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against based on disability.

NOTE

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at-will" relationship.

Reviewed with the employee by:

Signature: _____ **Name (print):** _____

Title: _____ **Date:** _____

Received and accepted by:

Signature: _____ **Name (print):** _____

Title: _____ **Date:** _____

The company is an Equal Opportunity Employer, drug-free workplace, and complies with ADA regulations as applicable.