**Professional Growth & Development**

Professional development is improving yourself through learning and training to advance your career. Companies may offer training sessions to further teach their employees, but an employee typically works on their own professional development independently.

The four key components of any professional development plan are:

* Your current skills
* Your future goals
* Action steps to take
* A timeline

10 strategies to help you pursue professional growth

1. Set clear goals
2. Search for new opportunities
3. Seek out a mentor
4. Discuss your goals with a manager or colleague
5. Grow your professional network
6. Track your progress
7. Master your craft
8. Pursue leadership development

To continue your professional development, Include both formal training events and informal learning, such as:

1. Learning from colleagues or shared learning from networking.
2. Reading about new technologies, new methods of working, legislative changes.
3. Shadowing or assisting an experienced colleague.
4. Insights and learning points from coaching and mentoring.

Developing your professional development plan

1. Think about your overall career goals
2. Consider what development opportunities can help you achieve your goals
3. Discuss your professional journey
4. Outline both your short-term and long-term goals
5. Explain your plan
6. Align your plan with organizational goals

Key areas that professional development activities impact:

* Skill Enhancement: Professional development activities allow individuals to acquire and enhance specific skills and knowledge relevant to their roles. ...
* Increased Productivity: Learning and skill development can increase productivity and efficiency.